



Through implementation of self-advocacy strategies, persons with developmental disabilities are in the best position to describe their own capabilities and needs, to speak for themselves, to make their own decisions, and to make significant contributions to their communities. Community Interface emphasizes consumer choice as the directing force behind individual support plans. Informed choices are based upon individual needs, desires, circumstances, and opportunities.

## Supported Employment Services

### Service Characteristics

High quality, individualized, integrated job search, placement, and coaching services. Empowerment of consumers to seek and maintain competitive employment of their choice in their communities.

Staff-to-consumer ratio is 1:1 for "Individual Placements", 1:3-8 for "Group Placements."

### Eligibility

Adults with developmental disabilities who have a desire to work independently, can arrange some means of transportation, and are eligible for Supported Employment funding via the Department of Rehabilitation are eligible for services without regard to functioning levels, behavioral characteristics, ambulatory status, etc.

### Location

Job placement and job coaching services are available throughout San Diego County. Job locations are determined by individual vocational preferences matched with community employment opportunities. Some of the employers Community Interface Services partners with are:

Albertsons	Fry's Electronics	Target
Big Lots	La Costa Glen	Ultra Star Theaters
Camp Pendleton	The Marriott	VA Hospital
Carlsbad Library	PetSmart	Vons
CVS	Taco Bell	WalMart

### Examples of Supports and Services

Individualized Job Development Services:

- Career exploration and analysis of preferred employment outcomes.
- Current information on the local job market and employment opportunities.
- Assistance with resume development, applications, and interviews.

Job Placement Services:

- Assessment of job seeker skills.
- Analysis of jobs and employer consultation.
- Worksite modifications and accommodation recommendations.

Job Retention Services:

- On-the-job coaching provided by qualified and trained staff members; who meet or exceed established hiring criteria.
- Assistance with inclusion in the workplace and equal access to activities, benefits, and advancement opportunities.
- Off-the-job services may include mobility training, Social Security wage reporting, worker hygiene and social skills development, and self-advocacy skills training.

### Funding

The Department of Rehabilitation, Regional Center, or private pay

**For intake and referral information, please call (760) 729-3866.**