



Individuals should have the power to make their own decisions and truly control their own lives. This empowerment includes gaining authority over financial resources and determining what supports are needed, deciding how supports will be implemented, and by whom. Individuals should control the hiring of those who provide their supports.

—Adapted from San Diego Regional Center's Self-Determination Project Guiding Principles

## Self-Determination Pilot Project Services: Bill Payer and Employer of Record

### Eligibility

Adults and families of minors who are eligible for Regional Center funded Self Determination Services.

### Bill Payer Service (may be combined with the Employer of Record Service)

Community Interface Services issues checks in payment of goods and services (excluding payroll) as authorized by a regional center approved Self Determination Plan and Budget with written instructions from the consumer, family, or service broker to make payments.

Service Cost: \$30–\$140 per month depending on volume.

### Employer of Record Service (may be combined with the Bill Payer Service)

The adult consumer or responsible adult family member assumes responsibility for the recruitment of employment candidates, day-to-day personnel management, and work scheduling.

Community Interface Services assumes limited employer responsibilities to include screening, hiring, and processing new employees, collection of time sheets, disbursement of payroll checks, making payroll tax deposits, filing payroll tax returns and reports, providing for workers' compensation insurance coverage, and terminating employment.

Service Cost: A one time hiring fee of \$400 per employee (fee may include DMV report, vehicle safety check, TB test, drug screening, CPR/First Aid class fee, processing application, interviews, reference checks, and payroll processing) plus a monthly fee of \$55 per employee.

Note: The regional center approved Self-Determination Plan and Budget must include gross wages, employer taxes, and workers' compensation cost in addition to the Bill Payer and Employer of Record fees.

**For referral information, please call (760) 729-3866.**